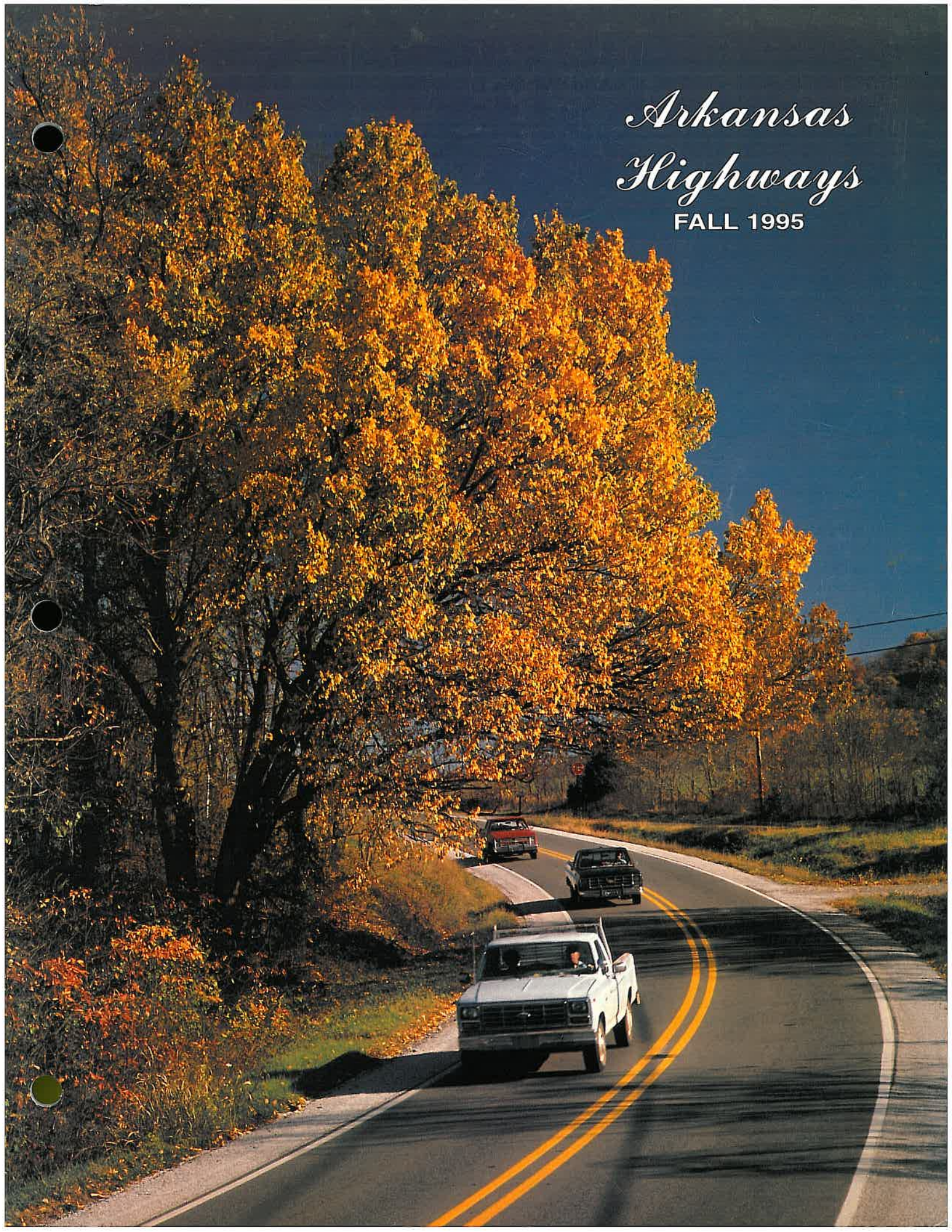


*Arkansas
Highways*
FALL 1995



Director's Message

Progress

Opening the first segment of Highway 540 (relocated Highway 71) between Alma and Mountainburg stirred up many memories. The history, planning, and construction of Highway 540 created a level of anticipation that peaked August 28 when hundreds of Arkansans gathered along the highway to celebrate its opening. I was proud to be there as an AHTD employee who had watched that project grow and develop.

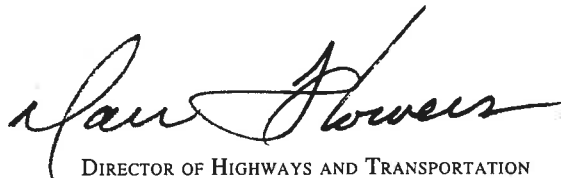
From time to time, it's good to pause for a moment and reflect on the long-term progress that has been made on our highway system. The Mack-Blackwell Amendment to the State Constitution gave the Highway Commission the stability and independence needed to endure ever-changing political climates. Thanks to Mack-Blackwell, there have been many projects that have followed similar paths from conception to completion as Highway 540 and there will be many more in the future.

Five years ago, in 1990, driving on a new Highway 71 between Alma and Mountainburg was just a dream. Construction was still underway to relocate Highway 71 between Rogers and Bella Vista north of Fayetteville. There was no East-West Arterial in Hot Springs, no Hope Bypass, and no divided Highway 63 linking Jonesboro with Interstate 55 north of West Memphis. Four ferries were operating on the State Highway System in 1990, and traffic was using narrow, antiquated bridges to cross the Buffalo River on Highway 65 and the Ouachita River on Highway 167 at Calion.

Today, a ferry still operates on Highway 125 near the Missouri border, but the remainder of the projects listed above are complete and serving the motorists and citizens of Arkansas. The 1991 Highway Improvement Program (HIP) has laid out a plan of improvements to take the state into the next century, while the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA) is providing the federal funds necessary to build new facilities.

Where will we be five years from now? That depends. If the proposed Highway Bond and Local Road Improvement Program passes, the AHTD will more than triple the dollar amount of contracts awarded annually for highway construction over the next seven years. If the bond proposal fails, we will continue working to complete improvements planned in the HIP with funds available.

In either case, it will be interesting to look back in a few years and reflect on the progress that has been made. We as AHTD employees should all take pride in what we accomplish.



DIRECTOR OF HIGHWAYS AND TRANSPORTATION



ARKANSAS HIGHWAYS

FALL 1995

ARKANSAS STATE HIGHWAY COMMISSION



L.W. "BILL" CLARK
CHAIRMAN



BOBBY HOPPER
VICE CHAIRMAN



HERBY BRASSCUM, JR.
MEMBER



JOHN "M" LIPTON
MEMBER



J.W. "BUDDY" BENAFIELD
MEMBER

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COVER PHOTO: State Highway 27 in Searcy County.

BACK COVER: State Highway 374 in Newton County.

Photographs by John Jackson

“If You Build It, They Will Come”

And come they did...

Hundreds of interested on-lookers lined the highway and stood on overpasses as the first section of relocated Highway 71, officially known as State Highway 540, opened to traffic Monday, August 28. The nine-mile segment begins at I-40 near Alma and extends north to Mountainburg.

The morning's events began with a dedication ceremony and ribbon-cutting under the Collum Lane overpass at Alma. A caravan led by 32 cars from the Crawford County Antique Car Club then pro-

ceeded north on the new highway to the Dollard Road interchange in Mountainburg where 22 tractor-trailer rigs began traveling south on the highway to mark the official opening of the route. A picnic lunch was held under the Dollard Road overpass to wrap up the festivities.

Speaking at the dedication ceremony at Alma, Highway Commission Vice Chairman Bobby Hopper of Springdale noted the significance of Highway 71 to Northwest Arkansas. “Highway 71

serves as our lifeline,” Hopper said. “It is our main connection to Interstate 40 and the rest of the world. A new Highway 71, officially named Highway 540, makes that connection even stronger.”

Hopper also spoke of his involvement with the project beginning with his appointment to the Commission in 1983. “I was there through the public hearing process and the selection of a location in the mid-1980's. I was there when the first contract was awarded in 1987. I am here today for the open-



(L-R) AHTD Director Dan Flowers, Arkansas Congressman Tim Hutchinson, Pennsylvania Congressman Bud Shuster, former Arkansas Congressman John Paul Hammerschmidt, Highway Commission Vice Chairman Bobby Hopper, Federal Highway Administrator Rodney E. Slater, Commission Chairman L.W. “Bill” Clark, and Commissioners John “M” Lipton and J.W. “Buddy” Benafield

ing of the first useable segment of this highway. And I plan to be present when the entire route opens up to Fayetteville before I go off the Commission in 1999," he stated.

Hopper praised the work of U.S. Senator Dale Bumpers and former Congressman John Paul Hammerschmidt. "Without the efforts of Senator Bumpers and Congressman Hammerschmidt, we probably would not be here today opening this stretch of highway. I don't know how we could ever fully express our gratitude to those gentlemen."

Others taking part in the activities included Hammerschmidt, Commission Chairman Bill Clark, FHWA Administrator Rodney later, AHTD Director Dan Flowers, Congressman Tim Hutchinson, and Pennsylvania Congressman Bud Shuster, Chairman of the House Transportation and Infrastructure Committee.



Congressman Bud Shuster
Chairman of the House Transportation and Infrastructure Committee

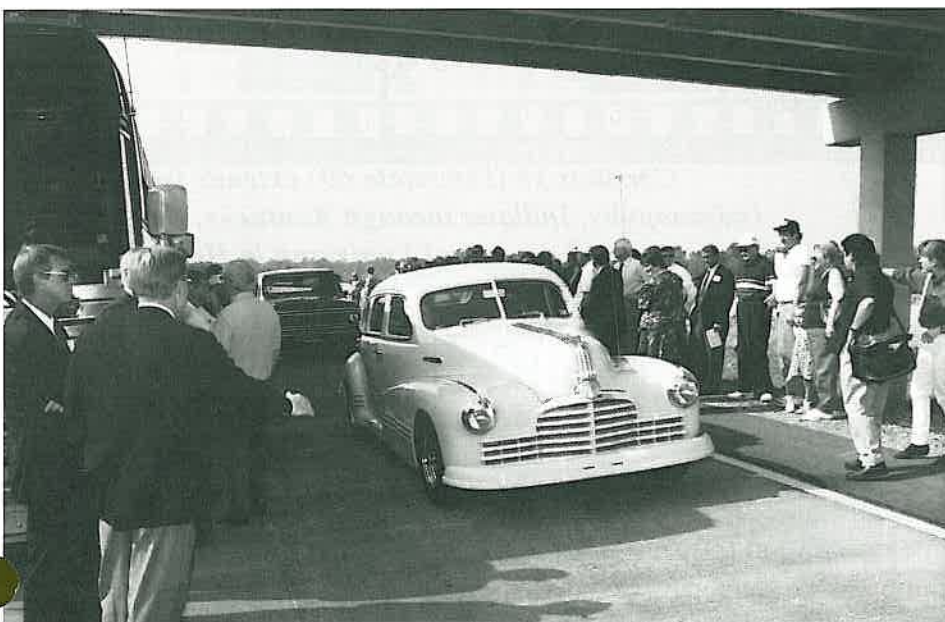
"The car caravan was very exciting," Shuster commented at the picnic. "I don't think I've ever seen that many people lining a highway or watching from overpasses the way they did today. It's wonderful to see people this excited about a highway."



Bobby Hopper
Arkansas Highway Commission Vice Chairman

Construction began on the Alma to Mountainburg section in 1987. The work was completed under seven contracts totaling 8.9 miles and approximately \$69.5 million. Eleven contracts totaling more than \$248 million are either complete or underway on the remaining 33 miles to Fayetteville. At least three more contracts for surfacing work will be needed before the highway opens in early 1999.

"The Alma to Mountainburg section gives us a taste of what lies ahead," Hopper told the crowd. "This new highway is a unique blend of modern technology and scenic beauty. It presented challenges we had not faced before, but this new section of highway is proof that we met those challenges. By early 1999, I hope to have this same crowd assembled at a ceremony to open the remainder of the route up to Fayetteville."



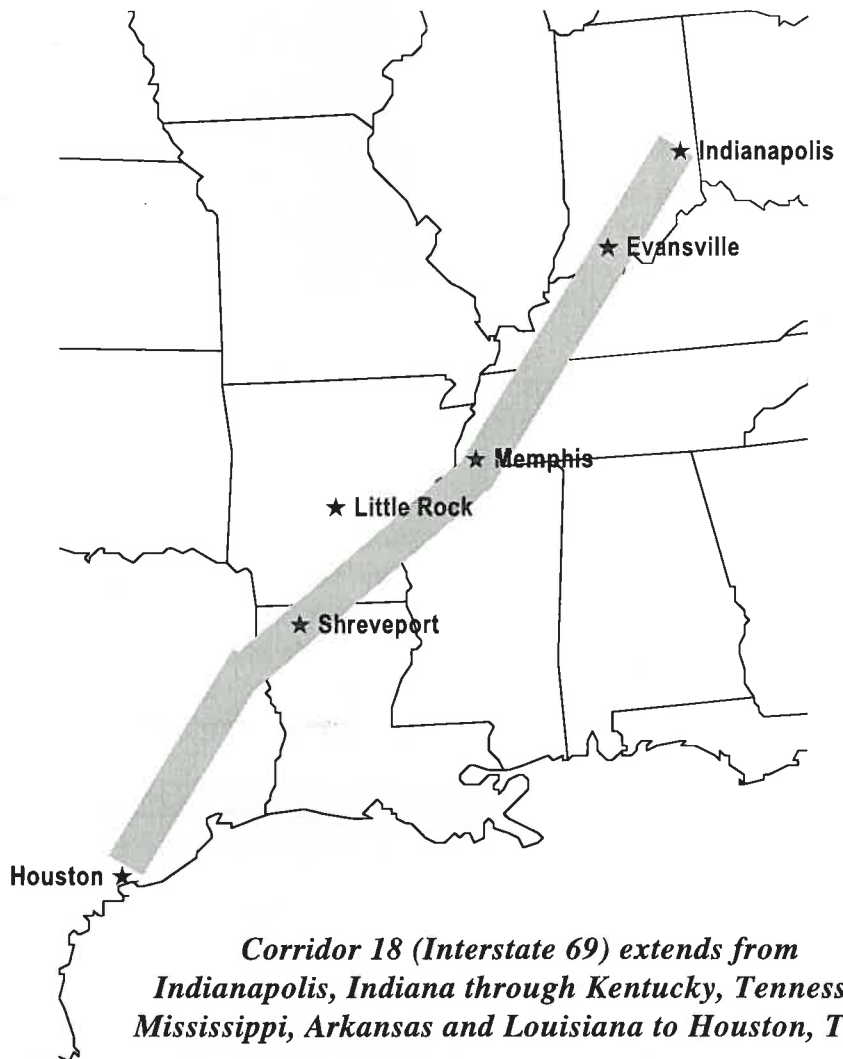
A caravan of antique cars from the Crawford County Antique Car Club traveled north on the new highway as a caravan of big rigs traveled south officially opening the new stretch of Arkansas 540.

INTERSTATE 69 GAINS SUPPORT AND MOMENTUM

An overflow crowd of more than 400 people gathered at the Pine Bluff Convention Center August 28 in a strong show of support for a proposed new interstate highway through portions of south and east Arkansas. Interstate 69 is the common name for Corridor 18, a proposed interstate facility that would link Indianapolis, Memphis, Shreveport, and Houston.

An impressive array of speakers addressed the crowd. Congressman Jay Dickey served as master of ceremonies for the program which included FHWA Administrator and former Highway Commissioner Rodney E. Slater; Senator David Pryor; Governor Jim Guy Tucker; former Congressman John Paul Hammerschmidt; Highway Commission Chairman Bill Clark; Commissioners John "M" Lipton and Buddy Benafield; AHTD Director Dan Flowers; and special guest, Pennsylvania Congressman Bud Shuster, Chairman of the House Transportation and Infrastructure Committee. Representatives Blanche Lincoln and Ray Thornton were also in attendance.

I-69 supporters made a good impression on the local, state, and national leaders who attended the Pine Bluff meeting. "It's so exciting the way you get together and work together on projects," Con-



Corridor 18 (Interstate 69) extends from Indianapolis, Indiana through Kentucky, Tennessee, Mississippi, Arkansas and Louisiana to Houston, Texas

gressman Shuster told the crowd. Shuster drew a standing ovation when he stated, "We're dedicated and committed to I-69, and we're gonna make it happen. I can guarantee you it will be in the House bill," a reference to the National

Highway System (NHS) legislation pending before Congress.

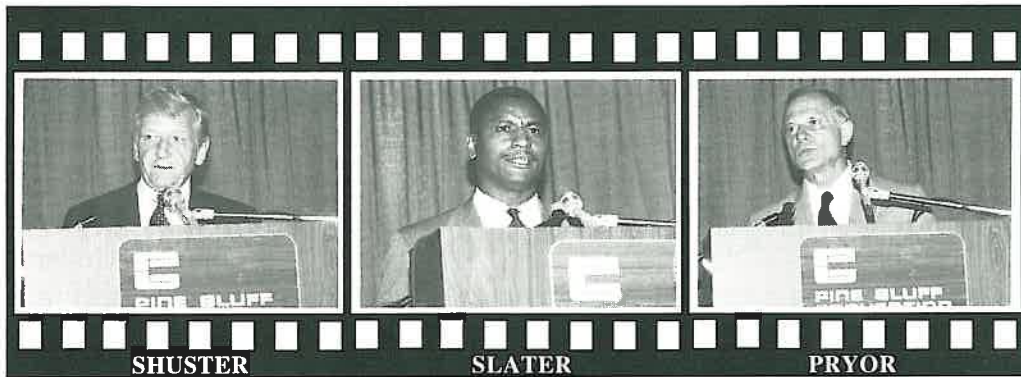
The timing of the meeting was particularly significant because it came less than one week after a 15-month feasibility study showed the route from Indianapolis to

Houston to be feasible. "The feasibility study was the first hurdle," said AHTD Deputy Director and Chief Engineer Roger Almond. "Getting Congress to appropriate more money for environmental and location studies will be the next step. Having Interstate 69 in the

NHS legislation should help those efforts," he added.

Governor Tucker thanked the federal officials on hand and pointed out that \$200 million in state funds to match anticipated federal funds is included in the highway bond proposal to be voted

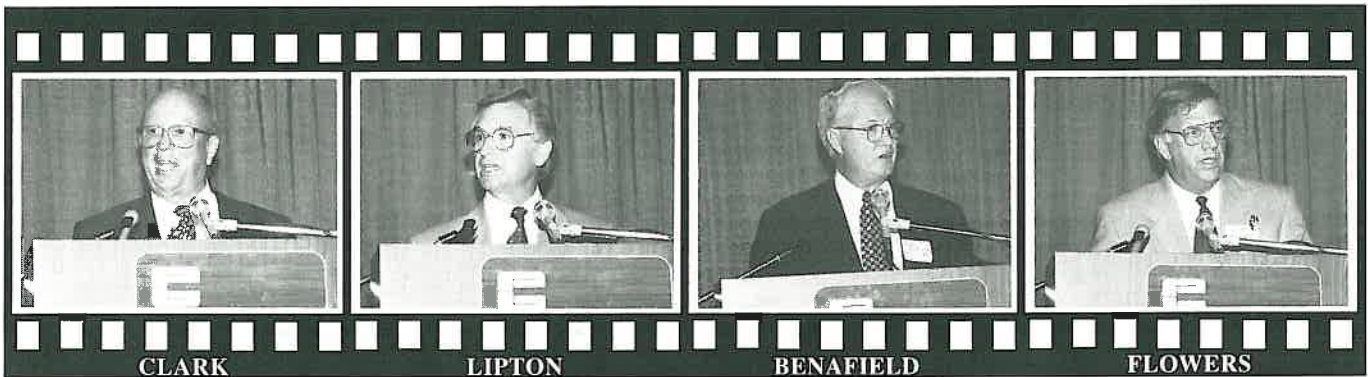
on by the people early next year. "We're a small state," Tucker said. "When something good happens in one area, it's good for all of Arkansas. We don't want a hand-out or a hand up, but a good handshake from our federal partners."



SHUSTER

SLATER

PRYOR



CLARK

LIPTON

BENAFIELD

FLOWERS



TUCKER

HAMMERSCHMIDT

DICKEY

UPDATE:

1995 Highway Bond and Local Road Improvement Program

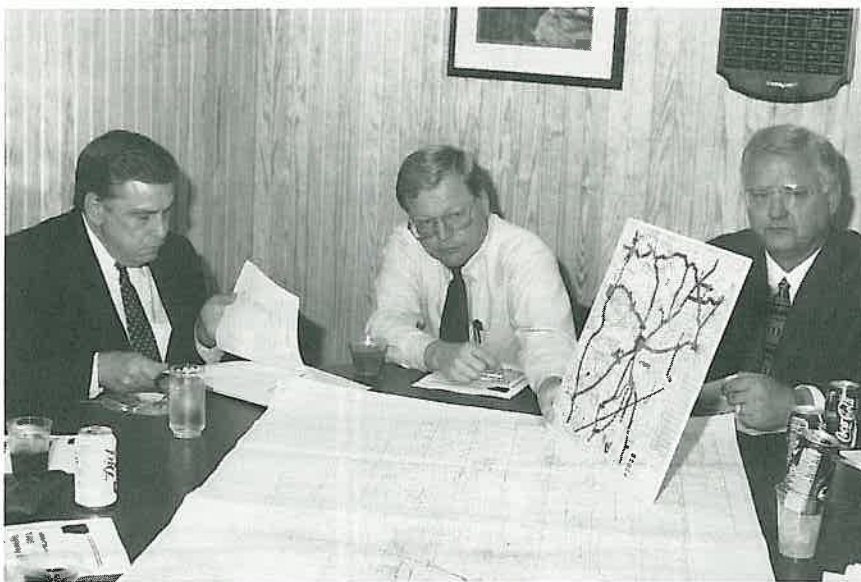
It was a long, hot summer. But the temperature wasn't the only hot topic for discussion. The proposed 1995 Highway Bond and Local Road Improvement Program generated enough interest around the state to keep members of the

Highway Commission busy explaining the program. Presentations were made in Batesville, Crossett, El Dorado, Eudora, Fayetteville, Glenwood, Hamburg, Hot Springs, Jacksonville, Mountain Home, Ozark, Paragould,

Piggott, Sherwood, Smackover, Star City, Stuttgart, and Warren among others.

As required by law, on July 28 the Commission formally presented a report to Governor Jim Guy Tucker outlining the projects it plans to accomplish under the 1995 program. The next step will be for the Governor to issue a proclamation this fall calling for a special election, possibly in early 1996, to give the public an opportunity to vote on the program.

Interest in the program has been good and as an election draws nearer, interest should increase even more. If the recent past gives any indication, the Commissioners and staff will be busy in weeks and months to come explaining the 1995 Highway Bond and Local Road Improvement Program.



Commissioner Herby Branscum, Jr. (left) reviews the bond program with members of the Russellville Chamber of Commerce.



Commissioner J.W. "Buddy" Benafield (right) meets with members of the Piggott Chamber of Commerce.



Delegates to the Arkansas Rural Development Conference review the bond program map at the Arlington Hotel in Hot Springs.



Commission Chairman L.W. "Bill" Clark and Commissioner John "M" Lipton (back center) explain portions of the bond program map to residents of Hamburg.

Projects To Be Constructed With Passage Of The 1995 Highway Bond and Local Road Improvement Program

The following provides a brief description of the projects to be financed with proceeds from the issuance of bonds. The list is in numerical order by route number.

- Upgrade Highway 1 from two lanes to four lanes from Highway 49 at Walnut Corner to south of Forrest City in Lee and Phillips Counties at an estimated cost of \$75 million;
- Construct a four-lane Highway 1 Bypass around Forrest City in St. Francis County at an estimated cost of \$45 million;
- Upgrade Highway 7 in Pope County from two lanes to four lanes from Interstate 40 to Dover at an estimated cost of \$15 million;
- Rehabilitate the existing two lanes, provide passing lanes, and widen to four lanes at selected locations on Highway 15 between El Dorado and Pine Bluff through Jefferson, Cleveland, Bradley, and Union Counties at an estimated cost of \$55 million;
- Rehabilitate the existing two lanes and provide passing lanes at selected locations on Highway 16 between Searcy and Heber Springs in White and Cleburne Counties at an estimated cost of \$20 million;
- Upgrade Highway 16 West in Washington County from two lanes to four lanes from Highway 71 to Double Springs Road in Fayetteville at an estimated cost of \$5 million;
- Upgrade Highway 18 from two lanes to four lanes between Jonesboro and Blytheville in Craighead and Mississippi Counties at an estimated cost of \$140 million;
- Upgrade portions of Highway 27B in Nashville (Howard County) from two lanes to five lanes at an estimated cost of \$5 million;
- Provide additional lanes on Interstate 30 between Little Rock and Benton in Pulaski and Saline Counties at an estimated cost of \$80 million;
- Upgrade Highway 45 from two lanes to four lanes from Highway 71B to Highway 265 in Fayetteville (Washington County) at an estimated cost of \$10 million;
- Provide a four-lane crossing of the Mississippi River on Highway 49 at Helena (Phillips County) at an estimated cost of \$30 million;
- Complete the four-lane widening of the Helena Bypass on Highway 49 in Phillips County by adding additional lanes where needed at an estimated cost of \$10 million;
- Upgrade Highway 60 from two lanes to four lanes from Highway 286 to Highway 65B/365 in Conway (Faulkner County) at an estimated cost of \$15 million;
- Upgrade Highway 63 from two lanes to four lanes between Jonesboro and

- Lawrence Counties at an estimated cost of \$30 million;
- Upgrade Highway 65 from two lanes to four lanes from north of Highway 25 in Faulkner County through portions of Van Buren, Searcy, Boone, and Newton Counties to Highway 412 near Harrison at an estimated cost of \$300 million;
 - Upgrade Highway 65 and Highway 82 from two lanes to four lanes from just south of Pine Bluff through portions of Jefferson, Lincoln, Desha, Drew, and Chicot Counties to the Mississippi River at an estimated cost of \$200 million;
 - Upgrade Highway 65 from two lanes to four lanes between Highway 82 and the Louisiana line in Chicot County at an estimated cost of \$50 million;
 - Construct Highway 67 as a four-lane facility on new location from Newport to the Missouri border, possibly through portions of Jackson, Craighead, Lawrence, Randolph, Greene, and Clay Counties at an estimated cost of \$375 million;
 - Provide approximately \$200 million for the construction of proposed Corridor 18 (Interstate 69) as a four-lane facility through Southeast Arkansas (exact location and counties to be affected yet to be determined);
 - Construct Highway 71 as a four-lane facility from Interstate 40 near Ft. Smith to the Louisiana line, possibly through portions of Crawford, Sebastian, Logan, Scott, Polk, Sevier, Little River, and Miller Counties at an estimated cost of \$1.6 billion;
 - Upgrade Highway 71 in the Bella Vista area (Benton County) to four lanes with full control of access at an estimated cost of \$55 million;
 - Upgrade Highway 102 from two lanes to five lanes between Highway 71 and Highway 71B in Bentonville (Benton County) at an estimated cost of \$9 million;
 - Reconstruct the existing two lanes of Highway 123 in Johnson County from Highway 103 to the east city limits of Clarksville at an estimated cost of \$2 million;
 - Upgrade Highway 133 from two lanes to four lanes between Crossett and the Louisiana line in Ashley County at an estimated cost of \$25 million;
 - Reconstruct the existing two lanes of Highway 165 and add passing lanes as warranted between England and Highway 11 through portions of Lonoke, Prairie, and Arkansas Counties at an estimated cost of \$40 million;
 - Upgrade Highway 167 from two lanes to four lanes from north of Bald Knob to Highway 412 through portions of Independence and Sharp Counties at an estimated cost of \$175 million;
 - Upgrade Highway 167 from two lanes to four lanes between Fordyce and Highway 65 through portions of Dallas, Cleveland, Grant, and Saline Counties at an estimated cost of \$110 million;
 - Upgrade Highway 226 in Craighead County from two lanes to four lanes between the new location of Highway 67 and Jonesboro at an estimated cost of \$40 million;
 - Upgrade Highway 265 in Washington County from two lanes to four lanes between Highway 16 and Highway 412 at an estimated cost of \$20 million;
 - Complete the East/West Arterial in Hot Springs (Garland County) and provide a four-lane connection from Highway 70 East to Highway 5 at an estimated cost of \$55 million;
 - Upgrade Highway 286 in Faulkner County from two lanes to four lanes between Highway 65B and Donnell Ridge Road in Conway at an estimated cost of \$8 million;
 - Upgrade Highway 412 from two lanes to four lanes from near Springdale east through Washington, Madison, Carroll, Boone, Marion, Baxter, Fulton, Sharp, Lawrence, and Greene Counties to the Missouri border east of Paragould at an estimated cost of \$705 million;
 - Upgrade Highway 425 from two lanes to four lanes between Highway 65 and Monticello through portions of Jefferson, Lincoln, and Drew Counties at an estimated cost of \$165 million;
 - Complete the North Belt Loop in Northern Pulaski County as a four-lane facility connecting Interstate 40 East with Interstate 40 West at an estimated cost of \$136 million;
 - Provide a four-lane southern bypass of West Memphis in Crittenden County at an estimated cost of \$30 million.

\$37.1 Million Contract Awarded For State's First Highway Tunnel

Thursday, August 3, 1995 was a day of firsts for the Highway Commission. All five Commissioners were present at the Mountainburg Public School Cafeteria for a bid opening believed to be the first ever held away from Little Rock. The project: the state's first highway tunnel.

"It's an historic day," said Commission Vice Chairman Bobby Hopper of Springdale. "It's Arkansas' first highway tunnel, but it's also the last link on the Highway 71 Relocation project between Alma and Fayetteville."

More than 100 people were on hand as a total of eight bids were opened for the tunnel project, commonly referred to as the Bunyard



Commission Vice Chairman Bobby Hopper is interviewed by the media about the tunnel project.



Frank Vozel, Programs and Contracts Division Head, reads the eight bids for the tunnel project.

Tunnel because it will pass under Bunyard Road southwest of Winslow. The low bid was submitted by the J. F. Shea Company of Walnut, California. Their bid of \$37.1 million was well below the next lowest bid of \$42.5 million submitted by Frontier-Kemper Construction Company in conjunction with Traylor Brothers. The bids ranged to a high of \$50.7 million.

The project actually involves the construction of two tunnels parallel to each other - one for northbound traffic and one for southbound. The tunnels will be about 1,500 feet in length and approximately 200 feet below Bunyard Road. Nearly 150,000

cubic yards of dirt and rock will be excavated from the hillside to accommodate the tunnels. The tunnel project connects construction already underway north and south of the area.

The awarding of a contract for the tunnel construction keeps the Commission on schedule for completing the Alma to Fayetteville portion of Highway 71 by 1999. "It's just like the Highway Commission has said it would be all along - 1999," Hopper stated. Upon completion, the new route will be designated State Highway 540. Three base and surfacing contracts remain to be let before the segment from Mountainburg to Fayetteville can be opened to traffic.

Highway 7 Bypass Dedicated at Smackover

Commissioner John "M" Lipton and AHTD Director Dan Flowers were on hand June 29 to dedicate the newly widened Highway 7 bypass at Smackover.

Some 200 area residents attended the ribbon-cutting at the intersection of Highway 7 and Sumac Street. Other officials in attendance included State Senator Jodie Mahony; State Representatives Bobby Newman, Marion Owens, and Courtney Sheppard;

Union County Judge Charles Skinner; Smackover Mayor Ed Henley; and Homer Parks, President of the Smackover Chamber of Commerce. District 7 Engineer Coy Campbell and Resident Engineer Gordon Hite also attended.

"Many of you may have been present in June 1977 when Commissioners James Branyan and Patsy Thomasson joined you to dedicate the first two lanes of this bypass," Lipton told the crowd.

"Those two lanes helped reduce congestion and improve travel times in this part of the state. Thanks to this project, a useful highway is now even more useful."

Lipton said he hoped to join southern Arkansans in many more ribbon-cuttings. "Events like this one represent new prosperity and new opportunities," he said.

A \$4.9 million contract to convert the bypass into a four-lane divided highway was awarded in January 1993 to Jet Asphalt & Rock Co., Inc., of El Dorado. Work concluded on the 4.6-mile project in early June 1995. The work filled one of the final gaps in a continuous four-lane section of Highways 79 and 7 from Fordyce south to El Dorado.

After the dedication ceremony, the Smackover Chamber of Commerce hosted 150 guests at a barbecue dinner on the grounds of the Arkansas Oil and Brine Museum, one of many businesses and attractions served by the Highway 7 bypass.



(L-R) Representative John Dawson, Senator Jodie Mahony, AHTD District 7 Construction Engineer Claude Parton, Representative Bobby Newman, Commissioner John "M" Lipton, Smackover Mayor Ed. Henley, Smackover Chamber of Commerce President Homer Parks and AHTD Director Dan Flowers

U.S. Highway 64 Project Dedicated at Russellville

Commissioner Herby Branscum, Jr., of Perryville and AHTD Director Dan Flowers participated in the August 24 dedication of the newly widened section of U.S.

Highway 64 (West Main Street) in Russellville.

Some 125 area residents attended the dedication ceremony hosted by the Russellville Cham-

ber of Commerce at the Chamber office on West Main Street and then stepped outside to cut a ribbon across the five-lane facility. Other officials in attendance in-

cluded State Senator Lu Hardin; Russellville Mayor Phil Carruth; and Dr. Robert Brown, President of Arkansas Tech University.

“Russellville is a growing city,” Branscum told the audience. “Like many cities, Russellville faced difficult decisions about preserving the character of its attractive neighborhoods while meeting the needs of a growing population. But together we made those decisions, and the result is the new thoroughfare we dedicate today.”

A \$3.7 million contract was awarded in January 1993 to Southern Pavers, Inc., of Pine Bluff. The 2.58-mile job widened Highway 64 (West Main Street) to five lanes from Highway 7 to the northwest.



(L-R) Russellville Chamber of Commerce President Tim White, Senator Lu Hardin, Commissioner Herby Branscum, Jr., Russellville Mayor Phil Carruth and AHTD Director Dan Flowers

Dan Flowers Elected Vice President of SASHTO

Dan Flowers, Director of Highways and Transportation, was elected Vice President of the Southeastern Association of State Highway and Transportation Officials (SASHTO) at its annual meeting August 12-16, 1995.

SASHTO consists of transportation officials from the states of Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia.

Arkansas will host SASHTO’s annual convention in September 1997 in Little Rock.



Dan Flowers
Director of Highways and Transportation

Employees Recognized for Quality Initiative Team Participation

Five years into the Quality Initiative Program, AHTD and Federal Highway Administration employees continue to produce ideas that save time and money. Another five teams have concluded their work and were recognized July 19 at the Quality Initiative Recognition ceremony held at the Central Office auditorium.

The program recognized two AHTD teams: Emergency Procedures and District 3 Equipment Maintenance and Repair; and three joint AHTD/FHWA teams: Automated Procurement System, Lead Time for Right of Way and Utilities, and Mail Operation/Distribution System.

"We cannot succeed by telling people what to do," said Commission Chairman L.W. "Bill" Clark. "Employees are closest to the work. They have good ideas that have proven to be invaluable." Mr. Clark was present at the ceremony with fellow Commissioners Bobby Hopper, Herby Branscum, Jr., John "M" Lipton and J.W. "Buddy" Benafield.

Awards were presented by Dan Flowers, Director of Highways and Transportation, Bill Richardson, Division Administrator for the Federal Highway Administration, and Valera McDaniel, the Department's QIP Coordinator. Among the teams' accomplishments:

- The Emergency Procedures Team provided an emergency procedures manual with updated guidelines. Wardens have been appointed for each floor of the Central Office Headquarters and



LEAD TIME FOR RIGHT OF WAY AND UTILITIES TEAM

(L-R) Team Leader Jim Gaither, Recorder Bob Tyler, Dave Burnett, Jim Chaney, Ed Fain and Bill Richardson. Not pictured: Wilbert Chapman, Jim Smith, Ronnie Watson



MAIL OPERATION/DISTRIBUTION SYSTEM TEAM

(L-R) Al Sacco, Diane Keene, Karen Jaworski, Team Leader Ed Hoppe Recorder Virginia Porta, Mike Eden and Ray Woodruff



AUTOMATED PROCUREMENT SYSTEM TEAM

(L-R) Quality Advisor Wes Wimberly, Harden Steele, Doug Nielsen, Steve Leath, Larry Dickerson, Leonard Hall and Ron Hedges. Not pictured: Team Leader Mike Shaw, Patsy Hamm, Bill McDorman, Steve Malcolm

briefings will be held to enhance employee awareness.

- Recommendations from the Equipment Maintenance and Repair Team from District 3 established a method for determining repeat repairs and provided guidelines on a policy and procedure for handling equipment status. The team revised the deficiency report and the guidelines for submitting the report in order to create uniformity throughout the District. This team recommended a statewide team be established to review equipment maintenance items that impact all the Districts. This recommendation was adopted by the Steering Committee on July 5, 1995 and a new team was appointed by the Council on July 13.

- The Automated Procurement System Team made the clerical functions for purchasing and book-keeping less burdensome and en-

hanced accuracy due to less manipulation of the same data. It also eliminated the need for manual filing and reduced storage space due to electronic filing of data. The results of this team's efforts reduces paper costs and makes photocopies unnecessary.

- The Lead Time for Right of Way and Utilities Team reduced project delay due to the establishment of uniform right of way lines with fewer breaks in dimensions. It also minimized plan changes and improved utility adjustment coordination.

- Recommendations from the Mail Operation/Distribution System Team decreased distribution and delivery costs due to the installation of additional fax machines. It also enhanced communication efficiency due to the maximized use of electronic mail and the micro-computer network. Delivery time,

particularly for the Resident Engineers' offices, was reduced and the need to order, deliver and stock-pile forms was eliminated. The recommendations make turn around faster when placing orders and requisitioning items.

"As you know, employee involvement is the essential Quality Management Principle," said Mr. Clark. "The team concept is designed to give employees the opportunity to have input into changes affecting them."

"It has been less than two years since I became Director of the Department," said Dan Flowers. "Yet I have seen many improvements in the way we do business. They are due to your ideas and the improvements you have made in work processes as a direct result of our Quality Initiative Program."



DISTRICT 3 EQUIPMENT MAINTENANCE AND REPAIR TEAM
 (L-R) Nick St. Clair, James Owens, Hesterly Jones, James Edney, Recorder Vinie Holt, Team Leader Bobby Bailey. Not pictured: Jerry Whitehurst



EMERGENCY PROCEDURES TEAM
 (L-R) Doug Thacker, James Marchese, John Cia, Walter Caton, Recorder Florence Routh and Team Leader Dick Lucas. Not pictured: Ross Batson

NEW QIP TEAMS BEGINNING WORK

Thirteen teams have completed their tasks since QIP began, and thirteen teams are now at work. Their work runs the gamut from electronic storage of important historical documents to improved efficiency in report filing. An overview of their work:

AHTD/FHWA JOINT TEAMS

- The Data Storage Team is exploring the possibilities of converting microfilm and historical data to electronic format.
- The Geotechnical Guidelines Team is currently identifying problem areas relative to geotechnical investigation activities. The ultimate product of their review will be a determination as to whether written guidelines will enhance the end product, and if so, recommendations for the appropriate guidelines.
- The Implementation of Research Team has submitted a project work plan to the Council. The work plan includes three focus teams which will simultaneously look at three areas: current "in-house" research implementation approval, dissemination of research findings, and tracking and evaluation.
- The Metropolitan Planning Organization Planning Funds Team is currently evaluating alternative procedures for administering FHWA and FHA MPO planning funds. Their goal is to submit a final report to the Council in sufficient time to permit implementation beginning with Fiscal Year 1997 Unified Budget and Work Program.

AHTD TEAMS

- The Adopt A Spot Team has developed a policy to allow public and private groups to landscape and maintain areas within the state's rights of way in a safe and attractive manner. Their recommendations were submitted to the Steering Committee and adopted by the Commission August 30, 1995 in Minute Order 95-152.
- The AHTD Service Directory Team is identifying ways of helping the public obtain the correct information when contacting the Department. In addition, the team will review and recommend to the Council if an advertised phone number for pothole repairs would be appropriate.
- The Alternative Fueling Station Team is reviewing the need to direct motorists to alternative fueling stations.
- The Automation of Construction Field Documentation Team is reviewing existing field documentation procedures and developing recommendations for appropriate computer hardware and software to automate them where practical.
- The Exempt/Non-Exempt Employment Status Team has established that the designation of exempt/non-exempt status by position is the threshold issue. A multi-state survey has been conducted to determine how other states address the issue. The team is developing a procedure to establish exempt/non-exempt designations.
- The Leave Year Team is reviewing the most appropriate leave year for Department employees.
- The Maintenance and Materials Management of Documentation Team is in the process of reviewing the submission of materials and District maintenance reports. The objective of the team is to streamline the process and provide a more efficient method of submitting reports, documenting materials for final payment purposes, and certifying that all materials incorporated into maintenance projects meet specification requirements.
- The Portable Restroom Facilities Team is exploring the possibilities of providing portable restroom facilities to field crew members.
- The Statewide Equipment Maintenance and Repair Team is reviewing the problems identified by the District 3 Equipment Maintenance and Repair Team which are statewide in nature.

AHTD Vehicle Auction Nets \$87,000

"Folks, what'll you give me?"

It's a familiar sight at the AHTD Equipment and Procurement Annex: rows of pickups and sedans baking in the sun; a big black truck, auctioneer aboard, trolling past the vehicles; a crowd gathered 'round, poking and prodding under hoods, listening to the spotters' yelps and the auctioneer's sing-song.

The most recent auction was held June 15, drawing a crowd of more than 100 to bid on 105 sedans, station wagons, and police-equipped pursuit cars. Blackmon Auctions of Little Rock once again conducted the event. After expenses, the Department netted approximately \$87,000 from the event.

"We got really good prices," said Al Sacco, Equipment and Procurement Division Head.



Blackmon Auctions of Little Rock conducts the bidding process.

"Blackmon has it down pat. Their people do a good job."

The AHTD auctions draw repeat customers and first-timers alike. "We came about four years ago and got some good ones," said one dealer who bought a half-dozen vehicles. "So we thought we'd

come back."

Another bidder sat on the hood of a green Chevrolet Caprice, his first purchase at a Department auction. After several rounds, he had beaten out the others with a \$935 bid. "This is exciting!" he said. "I'm coming back."



Over 100 people were in attendance at the latest auction bidding on 105 sedans and station wagons.

PUBLIC HEARINGS

Area Residents Ready for Improvements to State Highway 5

Interest was high at a public hearing June 8 to discuss the proposed widening of State Highway 5 (Asher Avenue) in southwest Little Rock. About 60 area residents and business people attended the hearing, held at Western Hills Elementary School.

The proposed job will widen the highway to five lanes from University Avenue to Brodie Creek, just southwest of Colonel Glenn Road. Six-foot paved sidewalks will be built adjacent to both sides of the street. This section now varies from four lanes to two lanes, with no turning lanes.

Those attending the hearing included members of the Western Hills and John Barrow neighborhood associations, and business people along the busy Asher Avenue commercial corridor.

The project is necessary to reduce existing and future conges-



Area residents living along State Highway 5 in Little Rock review location maps with the help of Department staff members.

tion along Highway 5, and to increase vehicle and pedestrian safety with turning lanes, improved intersections, traffic signals, and sidewalks. Average daily traffic along the section now ranges from 15,900 vehicles per day along the two-lane western section to 29,000

vehicles per day on the four-lane eastern section. Traffic on the eastern section is expected to soar to 35,000 vehicles per day by the year 2015.

"I'm glad this is about to happen," said one resident. "I can't tell you how much it's needed."

Alpena Residents Attend Hearing for Widening of U.S. Highway 412



Bob Parker, standing, Right of Way Division Head, uses the computer to explain to residents in more detail about their affected property.

About 70 residents attended a public hearing June 22 at the Alpena Community Center to learn more about a proposed four-lane project on U.S. Highway 412 in this area northwest of Harrison.

The proposed job will build two additional lanes adjacent to the existing lanes of Highway 412 from the east side of Alpena to about a mile west of Highway 65 at Bear Creek Springs. The project follows the existing route except

for a bypass north of the Little Arkansas community, which will eliminate a sharp curve, improve safety at the intersection with State Highway 392, and remove traffic from an obsolete bridge.

At its east end, the project will connect with a planned interchange at Highway 65, part of a project to build a new four-lane Highway 65 from Bear Creek Springs to the Missouri state line.

Those attending the hearing

were able to examine a mural-sized photographic map of the project, visit a computer terminal to “zoom in” on affected properties, and talk with any of 18 Department employees and two representatives of Buchart-Horn, Inc., consultants on the project.

“I appreciate how the Highway Department has presented the information,” State Representative Randy Laverty told the Green Forest Tribune. “It should be very helpful to those it could affect.”



Alpena residents review a mural-size photographic map of the Highway 412 project.

U.S. Highway 412 Discussed at Hearing in Springdale

More than 260 Springdale area residents filled the Parson Hills Elementary School cafeteria August 8 for an open forum public hearing on the location and design of Highway 412 from Springdale east to Nob Hill.

Residents and media representatives from Springdale, Fayetteville, and Fort Smith viewed large maps of the project area showing the highway design along with nearby roads and buildings.

About 20 employees of the AHTD and Kimley Horn & Associates, consultants on the project, were on hand to answer questions and take comments.

The proposed 6.8-mile project will widen Highway 412 to five lanes from Highway 265S to Sonora, and construct a four-lane divided facility on a new location from Sonora across Beaver Lake to Nob Hill. The new construction will include a pair of new bridges across the lake about 1,800 feet north of the existing bridge.

Most of those attending were concerned about the effect of the project on their homes and businesses. Others made suggestions on improved access to county roads and subdivisions along the route. As with all such hearings, written and oral comments are reviewed and catalogued, and consideration given to residents’ recommendations.



Darrell Hatchett, second from left, Right of Way Relocation Coordinator, discusses with Springdale residents the U.S. 412 improvements in Washington County.

Letters of "Thanks"

TO: Ms. Jane Wilson
Chief of Administration and Public Affairs

On behalf of the Executive Board members and other state officers, we thank you for making our meeting so successful. Your thoughtfulness is appreciated.

The photographs provided will become part of our state scrapbook. We look forward to our continued relationship.

Charles Frazier, 1995 State President
AHTD Association of Retired Employees, Inc.

TO: Tony Sullivan
Maintenance Staff Engineer

I would like to express my deep appreciation to four men that work in your department: Paul Vulner, Herbert Ensey, Billy Gaines and Jason Orrick. Late on Thursday, June 8, I pulled into a convenience store in Furlow, near Lonoke, with a very low tire. Seeing that no one in the store could assist me, Mr. Ensey and Mr. Vulner asked if they could help.

They attempted to air up my tire, but it wouldn't hold. They asked if they could change it for me and I took them up on their kind offer. Please keep in mind that this was one of the hottest days so far this year, into the 90's and high humidity. However, these men never hesitated, even after being out in the sun all day.

What they weren't aware of when they offered help was that I had several vertebrae in my neck surgically fused together recently and had been diagnosed with arthritis.

Changing a tire always seemed to be such a simple thing to me, until I was in a position that it would have caused me great pain and discomfort to do it. I was spared the pain and discomfort because of the kindness of these men.

I felt my thank you to them was rather feeble at the time, so I ask you to also thank them for me. They are men whom I would be proud to have work for me. They certainly gave a great deal of dignity to the Arkansas Highway Department that day, and I deeply appreciate their help.

Sincerely,
Kerry Duerson
England, Arkansas



Maintenance sign crew: (L-R) Paul Vulner and Herbert Ensey, Sign Crew Supervisors; Jason Orrick, Sign Erector II and Billy Gains, seasonal employee.

TO: Chief Randy Reed
Arkansas Highway Police

I just want to take a moment of your time to tell you about one of your officers of the Highway Police, Mr. Ross Wayne Martin. On Thursday, June 22 at about 5 p.m., myself and my family were pulling our camper down Highway 65 about 12-15 miles north of Dumas when our truck's transmission overheated and we were left stranded on the road.

Our hearts sank as we stood on the side of the road as smoke came from under our truck, six hours away from home. All we could see down the road were clouds of dust coming from the semi's passing us.

We knew we had to get the camper off the road, so we drove to the first house we saw. That's when we saw Officer Martin. He put our minds at ease right away. He assured us he would stay with us until our truck was fixed or we had a motel room. He got on his radio to find us some help. After several calls, he took me to get some transmission fluid. He left a note at the house where we dropped off the trailer and we all left to get the truck fixed.

By this time everything was closed, but he took us to people who could help us. Thank you for employing people like Ross Martin. He is a great asset to your department and state. He was most kind and helpful. He made my kids, ages 5 and 10, feel like nothing was wrong. Please thank him again for us. He is a hero to me and my family. Thanks again.

The Meredith Family
Hattiesburg, Mississippi

To: Arkansas Highway Department

On July 31, I had to take my wife to Little Rock to catch a plane. I had a blowout on my car just outside of Sheridan. At 78 years of age, I am not as fit as I used to be and was having considerable trouble trying to fix the flat. Your truck #8175 came along with Bob Cardin and Eddie Kling on board. These two gentlemen graciously changed my tire for me. I do not know that I would have ever changed it myself and had no cellular telephone to call for help. These two gentlemen should be commended for their unselfish act of helping out an "old man."

The Arkansas Highway and Transportation Department is forever in my debt and you should be very proud of Bob and Eddie because on July 31, 1995 - they cared.

Sincerely,
Thomas L. Rumph
Texarkana, Arkansas

Editor's Note: Eddie Kling, Distributor/Roller Operator and Bob Cardin, Backhoe/Front End Loader Operator, are members of the District 2 Grant County maintenance crew.



Cpl. Ross Martin



Ellen Akins, Rest Area Attendant at the Osceola Rest Area in District 10's Mississippi County

TO: Arkansas Highway & Transportation Department

On May 1 we stopped at a rest area to use the restrooms at Osceola. The girl cleaning the restroom was doing an excellent job of cleaning - which isn't always true. She cleaned under the toilet seat and the bowl - which is often neglected.

I want to commend her and her name was Ellen Akins if I got it right.

Mrs. Doyle Martz
Dallas, Texas

TO: Joe Barnett
District 10 Engineer, Paragould, Arkansas

Please extend my appreciation to the maintenance keeper at rest station 478B. The rest stop was clean and mopped dry. Very clean inside. Thank you for the good management.

Dallas Probst
Fort Worth, Texas

Editor's Note: This rest area is located on the northbound lanes of Interstate 55 just south of Osceola. The attendant on the day of Mr. Probst's visit was Stanley Parker.

TO: Governor of Arkansas

On Monday, June 5, my wife and I had a blowout in our Cadillac approximately 20-30 miles north of Conway on US 65. We had been there about 15 to 20 minutes when one of your state employees, tag number 6949, stopped and helped us change our tire. He informed us as to where the tire store was in the area. I tried to give him some money, but he wouldn't accept it and said it wasn't allowed. He should be complimented on a great job and being so honest. I am sorry that I do not know his name.

Please thank him again for us.

Thank you,
H.M. Rogers
Kingsport, Tennessee

Editor's Note: This vehicle, tag number 6949, is assigned to the District 8 Resident Engineer's Office in Conway.

TO: Melvin Phillips
District 2 Chicot County Area Maintenance Supervisor

Thank you! Thank you! On behalf of the City of Lake Village, I want to thank you and your crew for the outstanding clean up of your highway rights of way in and around our city. The mowing and sweeping that was done was a tremendous help in preparing our city for the annual water festival. I received many compliments on how nice the city looked.

I also want you to know how much we appreciate the help that is always extended to us whenever we call. We did our best to make the city a welcoming mat for all our visitors during the festival, but it could not have happened without the help of your department.

If ever the city can be of assistance to you, please don't hesitate to call on us. Once again thanks for all the hard work.

Sincerely,
JoAnne H. Bush
Mayor, City of Lake Village

TO: Lyndal Waits
District 5 Engineer, Batesville, Arkansas

The Greers Ferry Chamber of Commerce would like to thank the Highway Department for mowing the ditches along the highways in the town of Greers Ferry prior to the Memorial Day weekend. We appreciate your efforts in helping us keep Greers Ferry clean.

Sincerely,
Bobby E. Bogard
President, Greers Ferry Area Chamber of Commerce

TO: Arkansas State Highway and Transportation Department

I want to thank you for planting the wildflowers along the roadways in Arkansas. It has added enormously to my driving enjoyment. The new section of Highway 412 from Tonitown to Siloam Springs was really beautiful in May with all the wildflowers you planted this year. Actually, Arkansas highways are now prettier than most any state we drive in from Georgia to Montana.

Sincerely yours,
Mrs. Shirley Hastings
Gainesville, Georgia



Corporal Ken Jordan

TO: Chief Randy Reed, Arkansas Highway Police

On behalf of the North Little Rock Town Watch Community Festival Committee, I want to thank you for allowing Corporal Ken Jordan to participate in the festival. This is the second year your agency has sent a representative to the festival and we certainly appreciate the cooperation.

I heard so many wonderful comments about Corporal Jordan. He not only drove in the parade, but he set up a booth to talk with the children and their parents. As a committee member, I often walked around the festival. There was always a crowd around his booth which is certainly a testament to his personality and the subject knowledge he has acquired through his training. I personally observed his ability to adjust his presentation to communicate with persons of every age. Again, thank you for your support of this program. We look forward to working with you in the future.

Sincerely,
 Carol V. Bohannan
 North Little Rock, Arkansas

TO: Joe Barnett, District 10 Engineer

I want to express my appreciation for one of your employees, Kenneth Stapler, who works in the Marked Tree office. He very kindly came to my assistance when I had a flat tire on Interstate 55 south of the Joiner exit on Friday, June 16. I was traveling with two other women and small children. Kenneth went out of his way with time and effort to change the tire, then helped me buy another tire in Joiner.

Please again convey my thanks to him for his kindness. He represents the Highway Department in a very positive way.

Sincerely,
 Mrs. Richard Wright
 Blytheville, Arkansas

IN MEMORY

EMPLOYEES

Jayne Thomas Carley
 Lawrence County Lead Person
 District 10
 died July 11, 1995

RETIREES

Fred W. Pearce
 District 5
 died May 21, 1995

Lonnie J. Lonsdale
 District 7
 died May 27, 1995

Robert L. Hamaker
 District 7
 died June 5, 1995

Sidney E. Johnston
 District 8
 died June 12, 1995

Harold D. Canady
 District 5
 died June 20, 1995

Sonner Henry
 District 8
 died June 25, 1995

John C. Miller
 District 9
 died June 27, 1995

Rufus W. Harvell
 District 8
 died July 5, 1995

Herman Hineley
 District 5
 died July 26, 1995

Around the Department

BRIDGE



Rae Plugge, six-year old daughter of David and Lorie Plugge, was third place winner in the Coleman Dairy Milk Mustache Photo Contest. David is a Senior Bridge Design Engineer.

Division Head Dale Loe attended the 11th Annual U.S.-Japan Bridge Engineering Workshop in May. The group of research, consulting, and bridge engineers toured the recent earthquake damage in Kobe, Japan. Dale's presentation to the group was the "Evolution and Status of Seismic Design of Bridges in Arkansas."

This division welcomes two civil engineers: Bob Reddell and Michael Hill. Bob joined our staff in January and is a graduate of the University of Arkansas at Fayetteville. He and his wife Tanya are expecting a child in November.

Michael joined the Bridge Division fulltime after his graduation from the University of Arkansas at Fayetteville and five years of summer internship.

Betsy Burling, Structural Detailer, resigned from part-time work to attend the University of Arkansas School of Medical Sciences fulltime, pursuing a degree in medical technology. Jerry Trotter, Advanced Bridge Design Engineer, transferred to Jim Pound's Residency in Little Rock. Andre' Scarborough, seasonal employee, returned to the University of Oklahoma to continue his degree.

Kristin Fain, daughter of Ed and Vicki Fain, and Joe Allbritton were married August 5 at Geyer Springs First Baptist Church in Little Rock. Ed is a Staff Bridge Design Engineer. Kristin has a degree in early childhood education and Joe is a senior at UALR completing a degree in history. Ed's other daughter, Kimberly, is a freshman at Arkansas Tech in Russellville on a four-year academic scholarship majoring in business administration.



Matt Green, son of Production Control Clerk Mary Green, and Allison Gray, a former Computer Services COE student, were married July 7 at St. Andrews United Methodist Church in Little Rock.

COMPUTER SERVICES

Several members of Computer Services represented the Department at the Computer Associates CA-World '95 meeting in New Orleans, Louisiana, which was attended by over 15,000 people worldwide. Mike Shaw, Assistant Division Head, was elected to the 1996 CADRE committee for end user access.

A contest was held for applications using some of the newest computer technologies. Jay Wilson, Programmer Analyst I, placed second in his category. A special thanks to Larry Lewers, Applications Systems Analyst II, for his assistance in moving the application from the mainframe to the PC platform.



Jim Stringer, center, Data Processing Manager of the Applications Development Section, retired July 1 with 36+ years service. A retirement reception was held for him in the central office auditorium. Shown with Jim are: (L-R) Jim's mother, daughter Kim, wife Carolyn, and daughters Keena and Cindy.

CONSTRUCTION

Seasonal employees this summer were: Marcy McArthur, a senior at the University of Central Arkansas; Becky Medlin, a sophomore at Arkansas State in Jonesboro, and Tonya Ross, a freshman at UALR. New employees are Amy Fincher in Final Estimates and David Henning, Civil Engineer IV, transferred to the Construction Office from the Pine Bluff Residency.

ENVIRONMENTAL

Seasonal employees in Environmental include: Fawn Doss, Nicole Moore, Kelly Stobaugh and Clint Hutchinson. Fawn is a sophomore at the University of Central Arkansas pursuing a degree in political science; Nicole is a pre-dental student and cheerleader at the University of Arkansas at Pine Bluff; Kelly is a senior biology major at the University of Arkansas at Fayetteville and Clint is a senior agriculture major at the University of Arkansas at Fayetteville.

EQUIPMENT AND PROCUREMENT



Don Rouse, Senior Mechanic, recently retired and was given a money cap and farewell luncheon on July 12 by his co-workers and friends.

Scott Magby, Stock Clerk, received a 10-year service certificate in June and Randy Ray, Service Station Supervisor, received a 5-year service certificate in July.

David Woodall, Senior Mechanic, transferred from District 6 and will be working in the welding shop.

Sam Ramsey, Administrative Aide II, announces the birth of his second child, Carley Madison, born July 10.

Kevin Kissee, Service Station Supervisor, and Teri McConnell, COE/seasonal employee have left the Department.

FISCAL SERVICES

New to AHTD is Kathy Fooks, Voucher Typist in the Accounts Payable Section.



Lenora Harris, Account Analyst, receives a 10-year service certificate and pin from Chief Fiscal Officer Larry Dickerson.

HIGHWAY POLICE



Zachary Andrew Cutchall, first grandchild of Cpl. Terry and Diane Cutchall of Garland City, was born October 20, 1994 to Darrin and Elizabeth Cutchall. Cpl. Cutchall is stationed at the Ashdown Weigh Station.



Norris Bradley Calaway, Jr. is the son of Patrol Officer Norris B. Calaway of West Memphis.

INTERNAL AUDIT



Kelly Heaton, left, Senior External Auditor, receives a 5-year service certificate and pin from Chief Auditor Bill McDorman.

Robyn Smith, Senior External Auditor, has transferred to the Fiscal Services Division as Senior Accountant.

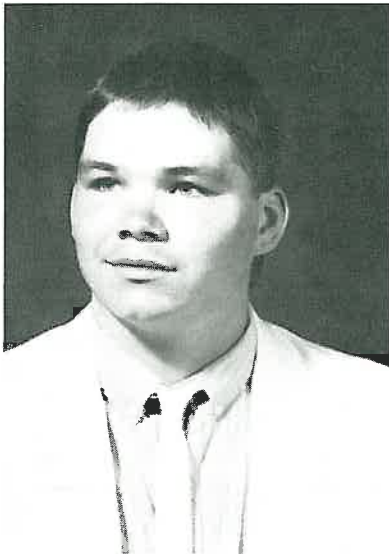
LEGAL



Ravyn L. Wilson, daughter of Chief Counsel Robert L. and Hazel Wilson, is a 1995 graduate of the Charter Class of the Arkansas School for Math and Science in Hot Springs. She will attend the University of Memphis this fall.



Jarrod Wilson Lorenzo, son of Staff Attorney Tom and Jackie Lorenzo, was awarded a bachelor's degree in business administration from Texas Christian University on May 13, 1995. Jarrod's major was finance with an emphasis on international finance and accounting.



Chad A. Fite, son of Office Administrative Assistant III Shirley Henry, was awarded a bachelor's degree in business administration with emphasis in management from Henderson State University in Arkadelphia on May 12, 1995.

Legal has three new attorneys, Barbara Griffin, Larry Jackson and William "Bill" Wharton.

Staff Attorney Regina Laidler has been appointed to the Title Standards Committee of the State Bar Association, a joint subcommittee of the Real Estate Section and Natural Resources Section of the Arkansas Bar Association. This committee will develop a uniform set of standards for examination of titles to Arkansas real property.

MAINTENANCE



Facilities Management three-year safety award: (L-R) Roger Turner, Crew Leader; Danny Carlton, Lead Person; Brett Nebling, Single Axle Truck Driver; Stacy Mathis, Single Axle Truck Driver; Glenn High, General Laborer; Pat Pasteka, Single Axle Truck Driver; Donna Martin, Vegetation Controller; Kenneth Shipe, General Laborer; Grover Garrison, Landscape Technician



Destiny Faith Marchese, daughter of Telecommunication Operator James and Erin Marchese, was born April 17. Destiny is also the granddaughter of Roadway Design Senior Engineer Robert and Ann Green.



Kayla Rene' Nation, daughter of Telecommunication Operator Greg and Jeanette Nation, was born May 28.

MATERIALS

Materials 1995 seasonal employees included: (L-R) Ashley Thomas and Rodderick Armstrong, University of Oklahoma at Norman; Lendrick Nelson, University of Arkansas at Little Rock; Jason James, University of Arkansas at Fayetteville, and Andrea Simpson, University of Arkansas at Little Rock.



Gerald Sneed, District Materials Supervisor for District 5, retired in June with 33 years service, all served in the Materials Division.

Geotechnical Party Chief Steve and Regina Faulkner were married in May.

Jason Patton, Geotechnical Aide on a drill crew, transferred from District 8.

PROGRAMS AND CONTRACTS



Renarda Kendrick is the 12-year old daughter of Ggil R. Scott, Administrative Aide in the Traffic Safety Section.



Roy Stroud, left, Highway Data Collector, receives a 20-year service certificate from Technical Services Section Head Scott Bennett.



Olen Patterson, left, Highway Data Collector, receives a 15-year service certificate from Technical Services Section Head Scott Bennett.



Laura Claire Vogelesang, niece of Robert Cagle, Technical Services Highway Data Collector and granddaughter of Gene Cagle, Buildings Maintenance Section Head, was born October 22, 1994.



Patricia Taylor, Technical Services Highway Data Collector, and husband Edwin traveled to Texas, New Mexico, Arizona, California and Las Vegas, Nevada for vacation.

PLANNING AND RESEARCH



John Bodiak, left, Transportation Specialist, receives a 20-year service certificate and pin from Public Transportation Administrator Jim Gilbert.



Amanda Michelle Baty, niece of Robert Cagle, Highway Data Collector in Technical Services, is a 1994 graduate of J.A. Fair High School.

Jim Kauffman, Planning Technician II, transferred from Reproduction to Technical Services and Angela Jordan transferred from Traffic Safety to Reproduction as Diazo Printer Operator.

Kathy Upchurch, Technical Services Planning Analyst, passed the state licensing board exam and is now a part-time real estate associate.

RIGHT OF WAY



Right of Way June service awards: (L-R) Doug Thacker, Utility Coordinator II, 25 years; Marie Claunch, Closing Agent, 25 years; Shirley Kingrey, Office Administrative Assistant V, 30 years; Ron Johnston, Engineering Section Head, 30 years



Betty Lincks, left, Accounting Assistant, receives a 15-year service certificate and pin from Acquisition Section Head Jim Fooks.



John Kendrick, left, Right of Way Plans Designer, receives a 15-year service certificate from Engineering Section Head Ron Johnston.



Monte Sowell, Advanced CADD Technician, and his exchange students from Turkey, Denmark, Germany, Switzerland and Macedonia. Monte works with the Exchange Student Program of Arkansas and each year receives a trip with his students. On this trip to Disneyland, Monte and his five students appeared in Deep Space 9, a Star Trek episode for Paramount Studios.



Linda Lewis, Office Administrative Assistant III, enjoys lots of food at the Right of Way annual fish fry held at Cook's Landing.

Right of Way Division Head Bobby Joe Parker teamed up with Jim Wingard of Mountain Home to win the Men's Division of The American Cancer Benefit Golf Tournament at Twin Lakes Golf Course on June 25. They shot six under par in the one-day scramble tournament.

ROADWAY DESIGN



Bryton Cole Booher, son of Hydrologic Engineer Brooks and Susan Booher, was born April 21.

DISTRICT ONE



District One 20-year service awards: (L-R) Billy Haycraft, Multi-Axle Truck Driver; Carl Andrews, Lead Person; Ray Duff, Crew Leader; Freddie Andrews, Area Maintenance Supervisor; Lloyd Plummer, Crew Leader



District One 15-year service awards: Jerry Vest, Construction Aide II; and George McDaniel, Crew Leader



Receiving a 10-year service award is Tom Bloesch, Assistant Resident Engineer.



District One five-year service awards: Joe Trantham, Resident Engineer and Eddie Tucker, District Caretaker. Not pictured: Roland Leslie, Crew Leader.

District One 1995 Equipment Operators' Rodeo



Team Winner: Cross County Maintenance Crew: (L-R) Freddie Andrews, Area Maintenance Supervisor; Joey McClanahan, Motor Patrol Operator/Finish; Floyd Eskridge, Lead Person; and Bobby Joe Hopkins, Single Axle Truck Driver



Tractor/Lowboy: (L-R) Jimmy Pulley, Multi-Axle Truck Driver, 3rd; Randy Morgan, Vegetation Controller, 2nd; Harold Mullins, Asphalt Tank Truck Driver, 1st



Backhoe: (L-R) Frank Smith, Lead Person, 1st; David Morgan, Backhoe/Front End Loader Operator, 2nd; Raymond Williams, Hydraulic Excavator Operator/Finish, 3rd



Tractor-Mower: (L-R) Floyd Eskridge, Lead Person, 3rd; Larry Duvall, Single Axle Truck Driver, 2nd; Earnest Rose, Backhoe/Front End Loader Operator, 1st



Tandem Axle Dump Truck: (L-R) Stanley Bennett, Sign Erector, 1st; Eric Roebuck, Multi-Axle Truck Driver, 2nd; William Henderson, Roller Operator, 3rd



Motor Patrol: (L-R) Joey McClanahan, MPO/Finish, 1st; Rommie Harris, Motor Patrol Operator, 2nd; Charlie Fryer, Crew Leader, 3rd

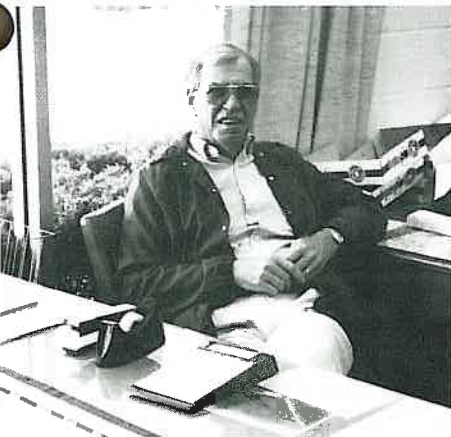


Single Axle Dump Truck: (L-R) William Jefferson, Single Axle Truck Driver, 1st; Carl Andrews, Lead Person, 2nd; Cornelius Tucker, Senior Body Repairer & Painter, 3rd



Perry Layton and Venetta Jeffrey were married July 8 at Union Valley Baptist Church in Wynne. Venetta worked as a seasonal employee and is the daughter of District Bookkeeper Vella and Charles Jeffrey.

DISTRICT TWO



District Construction Engineer Max Bagwell was the recipient of the Melvin Jones Fellowship Award sponsored by the Lion's Club International Foundation. Max is past president and member of the Watson Chapel Lion's Club.



District Two 5-year service awards: (L-R) Willie Patric and Ray Cunningham, Multi-Axle Truck Drivers



Bill Fine, left, Resident Engineer presents Joseph Valliant, Construction Aide II, a 10-year service certificate and pin.



Raymond Ferguson, left, Welder, receives a 15-year service certificate from Equipment Maintenance Supervisor Burl Robertson.



Hellen Kennedy, left, Storeroom Supervisor, receives a 15-year service certificate from Office Manager Joey Waddle.



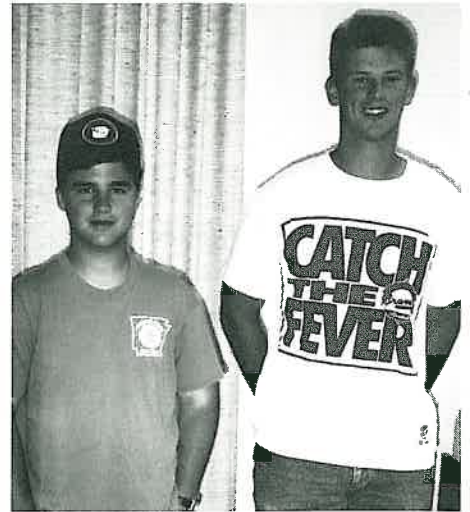
District Two service awards: (L-R) Melvin Phillips, Area Maintenance Supervisor, 25 years; Joey Waddle, Office Manager, 20 years; Thomas Cotten, Area Headquarters Attendant, 30 years



W.O. Carpenter, center, Single Axle Truck Driver at Hamburg, retired with 23 years service. He is shown with the Ashley County maintenance crew.



Employees of the Pine Bluff Residency



District Two seasonal employees: Bryan Leamons from Louisiana Tech and Dennis Birge from Arkansas State University



District Office summer employee Lori Walls

District Two 1995 Equipment Operators' Rodeo



District 2 First Place Category Winners: (L-R) Steve Hamilton, Mechanic, Tractor-Lowboy; Thomas Gately, Hydraulic Operator, Tandem Axle Dump Truck; Junior Fox, Crew Leader, Backhoe; Clarence Edwards, Backhoe/Front End Loader Operator, Tractor/Mower; J.D. Vail, Crew Leader, Single Axle Dump Truck; Joseph Best, Motor Patrol Operator, Motor Patrol



Tractor-Mower contestants: (L-R) Jimmy Kendall, District shop; Manuel Banks, District sign crew; Ricky Tippitt, Ashley County; James Steele, Drew County; Jessie Jackson, Lincoln County; Perry Bledsoe, Arkansas County; Clarence Edwards, Jefferson County; Ronnie Rabeneck, Arkansas County.



Tandem-Axle Dump Truck contestants: (L-R) Tommy Gately, District maintenance crew; Janet Eifling, Arkansas County; Leevaughn Johnson, District sign crew; Theodore Walton, Grant County



Motor Patrol contestants: (L-R) Alton Thomas, Desha County; Joseph Best, Ashley County; Guy O. Simmons, Jefferson County; Jefferson Wade, Chicot County; Norman Rochelle, Lincoln County; A.D. Ford, District maintenance crew



Single Axle Dump Truck contestants: (L-R) Susan Webb, Grant County; John Jones, Drew County; Romer Lee Charles, Lincoln County; Carrie Hudson, District bridge crew; J.D. Vail, Ashley County; Dorothy Austin, Desha County



Backhoe contestants: (L-R) Clarence Polk, Jefferson County; Junior Fox, Arkansas County; Jeff Hart, District shop; Ellis Landers, Grant County; Kenneth Edwards, District maintenance crew



Tractor-Lowboy contestants: (L-R) Ray Cunningham, District sealing crew and Steve Hamilton, District shop

DISTRICT THREE



Tina Bullock, daughter of A.G. Bullock, was married June 3 to Jeremy Cox. A.G. is the DeWitt Station Attendant in Arkansas County.



Brandon Womack, son of Ricky Womack, Crew Leader on the District bridge crew, won the City Supreme King Contest.



William Lane Vest is the fifth grandson of District Bookkeeper Melanie and Glenn Owen. He was born June 9 to Melanie and Matt Vest of Houston, Texas.

The District extends its sympathy to Lois and George Turner on the death of their son Corey Tarez Turner on May 30 after a sudden illness. He was a 1993 Pine Bluff High School graduate and a student at the University of Oklahoma majoring in engineering. Lois is a Construction Aide I for the Pine Bluff Residency.



District Engineer William Tyler, left, presents a 35-year service certificate to Dale C. Spencer, Assistant Resident Engineer at a retirement reception June 16. Dale was given a briefcase from his co-workers.



Distributor Operator Robert Lambert retired June 30 with 18 years service. His co-workers in the District sealing crew held a fish fry for Robert and his wife Mary Jane.



District Engineer William Tyler presents Bobby Calhoon, Maintenance Job Superintendent, a 30-year service certificate. Bobby retired June 30 and was given a gift certificate from his co-workers.



Cathy Holt, daughter of Storeroom Supervisor Vinie and George Holt, was married July 15 to Scott Baker at the First Assembly of God Church in Hope.



Tyler Christopher Holt, grandson of Vinie Holt, Storeroom Supervisor, was born April 8. His parents are Gerry and Diana Holt.

DISTRICT FOUR



Glen Faulkner, Senior Inspector for the Springdale Residency, receives a 30-year service pin.



District Four Waldron Residency service awards: (L-R) James Nelson, Construction Aide I, 10 years; Lyndell Lyda, Senior Inspector, 30 years; Charles Lance, Senior Inspector, 30 years; Sid Hunt, Construction Aide II, 10 years



District Engineer Harold Beaver, left, presents Pat Mowrey, Stock Clerk, with a 10-year service pin.



David Edwards, left, Construction Aide II, receives a 15-year service certificate from Resident Engineer Leon Brewer.



A few of the engineers working on the new Highway 71 project: (L-R) Allan Walter, Kevin Petray, Bashar Qedan, Chip Johnson, John Grounds and John Sharum



Megan Lee, daughter of George Lee, District Equipment Supervisor, was recognized at the Greenwood Academic Awards Program as Outstanding Student. She is a 1995 graduate of Greenwood High School.



Star Lynne Edwards, daughter of David B. Edwards, Construction Aide II, received the Presidential Academic Achievement Award.



Darin Williams, son of District 4 Personnel Clerk Nan Williams, and Brad Baine, son of District 10 Construction Aide I Connie Ray Baine, are members of the Arkansas Baptist Challenger Basketball Team. They have just returned from Maracaibo, Venezuela where they participated in tournaments, conducted basketball clinics, and worked with missionaries.

DISTRICT FIVE



District Five service awards: (L-R) Mike Falwell, Resident Office Technician, 10 years; Bryan Baldrige, Single Axle Truck Driver, 10 years; Sherry Stout, Field Clerk II, 10 years; Ronnie Caraway, Lead Person, 10 years; Johnny Smith, Backhoe/Front End Loader Operator, 5 years; Harry Hohenstein, Construction Aide II, 5 years



District Five service awards: (L-R) Dennis Nixon, Crew Leader, 15 years; Gerald Duncan, Single Axle Truck Driver, 20 years; Benny Winn, Construction Aide I, 25 years; Johnny King, Hydraulic Excavator Operator, 25 years; Dickey Drake, Sealing Job Superintendent, 25 years; Gene Lee, Area Maintenance Supervisor, 25 years; Kirby Johnson, Maintenance Job Superintendent, 30 years



Gabreille Coleman, is the granddaughter of Jack Coleman, Resident Engineer at Van Buren. She was born February 23 to Neal and Kristy Coleman of Fort Smith.



Orville Gold, center, Senior Mechanic, retired May 18 with 32+ years service. He is shown with his wife Betty and son and daughter-in-law Ronnie and Debbie Gold.



Tracy Lynn Sneed, daughter of Motor Patrol Operator Jerry Sneed, served as 1995 Valedictorian at Greens Ferry West Side High School. She will attend the University of Central Arkansas this fall.



Tanya House, daughter of District Construction Engineer James House, was married July 1 to James Welch at First Baptist Church in North Little Rock.

Shown above are the three sons of Sherry Stout, Field Clerk II in Jim Leegett's Residency. They are: (L-R) Cameron Scott, born February 28; Matthew, age 11, and Jeremy, age 7, with Joanna Anderson. Matthew's little league team won the season tournament and Jeremy represented his class in the Pee Wee Homecoming at Cave City.



Jordan Nicole Shane, is the daughter of Randy and Jamie Shane and the second granddaughter of Senior Mechanic Leslie and Janice Shane.



Stephanie Rae Bolin, daughter of Bridge Repairer Todd and Resa Bolin, was born April 11.



Dereck Glover, left, and **Ivory Stegall**, right, played for Ridout Lumber in the seven/eight-year old division of the Dixie Youth League and were both named to the Searcy All-Star team that will represent Searcy in the state tournament. Dereck is the son of Assistant Resident Engineer Stan Glover and Ivory is the son of Patty Jackson, Field Clerk II. Stan is the coach of the team.

Tom Huie, Senior Inspector for the Swink Residency at Searcy, retired in June with 28+ years service. The Searcy engineers hosted a retirement reception for him.

DISTRICT SIX

Farewell wishes to District Receptionist Suzanne Hill who has moved to Shreveport, Louisiana.

Steve Moore, a three-year seasonal employee in the Hot Springs Resident Engineer's Office, was chosen as a camp counselor at USA Camp Quality, a camp for children with cancer. Steve is shown in the photo at right with Kyle and Jordan.



DISTRICT EIGHT



James M. Miller, left, Motor Patrol Operator in Conway County, receives a 10-year service certificate from District Engineer Lawrence Fletcher.



Randall H. Ward, left, Motor Patrol Operator in Van Buren County, receives a 10-year service certificate from District Engineer Lawrence Fletcher.



Bruce D. Adams, left, Lead Person in Perry County, receives a 20-year service certificate from District Engineer Lawrence Fletcher.

DISTRICT NINE



District Engineer Ralph Fulton completed 25 years service in March.



Glen Griffin, District Janitor, shown with wife Mary Joe, retired in June with 22 years service.



Marcia Roberts, left, District Bookkeeper, and Tommy Jackson, Shop Supervisor, celebrated 25 years with AHTD in April.



Blaze Booth, Carpenter with the District maintenance crew, retired in March with 17+ years service.



Karen Cotton, District Receptionist, holds her one-year old nephew Sammy Wasson. Sammy's parents are Tony, a former AHTD employee, and Sherry Wasson.



Lindsay Elizabeth Lawrence, daughter of Advanced Construction Field Engineer Steve and Kelli Lawrence, was born March 8.



Quincy Gene Wheeler, son of Adv. Const. Field Engineer Jeff and Pattie Wheeler, was born June 20.

DISTRICT TEN



District 10 service awards: (L-R) Row 1: David Cooper, Welder, 10 years; Earl Chester, Construction Helper I, 10 years; Rick Gossett, Single Axle Truck Driver, 5 years; Shirley Elliott, Area Headquarters Attendant, 5 years. Row 2: David Darkins, Construction Aide II, 10 years; Larry Hicks, Rest Area Attendant, 15 years; Cecil Nelson, Paver Operator, 15 years; Dale Johns, Equipment Supervisor, 15 years. Row 3: Dale Arnold, Senior Mechanic, 15 years; Bobby Wade, Senior Inspector, 20 years; Joe Foresythe, District Bridge Inspector, 20 years; Joe Hester, Crew Leader, 20 years. Not pictured: Vernon Sanders, Senior Construction Materials Inspector, 20 years.



Elbert Hawkins, left, Distributor/Roller Operator, and George Conway, right, Motor Patrol Operator, are shown with Jerry Cook, Clay County Area Maintenance Supervisor, at their retirement reception. George retired with 25 years service and Elbert with 10 years service.



Jerry Wright, Senior Construction Materials Inspector for the Osceola Residency, shows off his electric knife presented by his co-workers at his retirement reception.



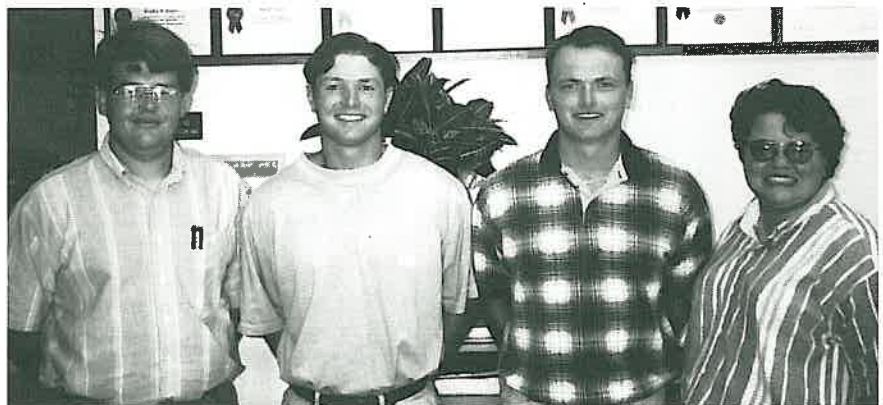
Dairl Hyde, left, Maintenance Job Superintendent, presents B.D. "Square" Morgan, Dozer Operator/Finish, a gift during a fish fry retirement reception.



Hollen Jefferson, left, Lead Person for the Mississippi County maintenance crew and Bill Montgomery, Area Maintenance Supervisor. Hollen retired with 22+ years service and was presented a set of tools from his co-workers.



Bill Montgomery, left, Osceola Area Maintenance Supervisor, receives a retirement gift from his co-workers presented by District Engineer Joe Barnett. Bill retired July 13 with 35+ years service.



Paragould Residency summer interns: (L-R) Tony Crafton, Chris Robinson, Blake McCord and Dani Hoyt



Jonesboro Residency summer interns: (L-R) Misty Mink, Evan Teague, Grant Hagen and Joel Dodd



Wesley Ann Nelson is the granddaughter of Assistant Maintenance Superintendent Leonard and Linda Nelson. She was born Easter Sunday to Brad and Rose Nelson.



Kyleigh Shay and Kristian Ray Troxel are the twin grandchildren of Storeroom Supervisor June and Ken German. They were born May 24 to Matt and Sherri Troxel.



Sheri Lyn Winstead, daughter of Lorraine Winstead, Parts Runner, is a 1995 graduate of Davidson High School in Davidson, Michigan and will attend Western Michigan University this fall.



Johnathan Blake Carlile is the grandson of Fuel Clerk Jo Ann and Donald Carlile. He was born May 18 to John Shannon and Amanda Carlile.



Justin Virgil Shearer, son of Cinceri and Richard Shearer, was born June 30. Cinceri is a Backhoe/Front End Loader Operator for the Greene County maintenance crew.



Janice Hobbs, Field Clerk for the Osceola Residency, receives a birthday handshake from President Bill Clinton at a luncheon held in Little Rock at the Excelsior Hotel.

Paragould Assistant Resident Engineer Brad Smithee and wife Bonnie are parents of a son, Seth Staudt, born July 14. Samantha Crew, Single Axle Truck Driver, and Rick Hale, Backhoe/Front End Loader Operator, were married July 3. They both work for the Craighead County maintenance crew.



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